

# Kurumba

MALDIVES



## CAREERS IN FULL COLOUR

Congratulations on taking the first step on your path toward a long and fulfilling career with the Kurumba family! Kurumba has come a long way since its beginning in 1972, and our continual drive for innovation and improvement has made us an icon of the Maldives.

Proud of our unique history and the rich and diverse experiences we offer to our guests, our service culture is led by a genuine Maldivian spirit – rich, charismatic warmth, familial exchanges and an unpretentious attitude that ensures our guests feel at home.

Loved by our guests, our service has been central to the success of our brand over the past 40 years. To maintain this standard we need a dedicated, enthusiastic team of people. Individuals who really understand the Kurumba spirit, who share our values and our love for fulfilling the different needs of our guests.

Take some time to read through the information that follows and if you feel you share our same vision and passions, then send us your application today or browse through our list of current vacancies.



## OUR VALUES

The Kurumba team is united by their belief in our shared values – those behaviours and qualities that we expect each and every individual to live by throughout their time with us.

### Passion

We are passionate and bursting with positive energy.

### Innovative

We consistently strive to create inspirational experiences. We embrace positive change and are prepared to question conventions while respecting Kurumba's history.

### Charismatic

We value memorable personalities and people with creative flair who enjoy spontaneous and unscripted experiences.

### Respectful

We are transparent, fair and honest in our daily interactions and how we work together.

### A Team

We are a team of individuals supporting each other to achieve success for the group. We are focused on high performance and maintaining high standards.

### People

We value our people by recognising their talents and contributions. We invest in their growth and development. People who smile readily, are passionate in every aspect of the resort and can deal with challenges fuss-free.

### Community

We are committed to supporting and working with the local community.

### Accessible

We are accessible to everyone, offering a diversity of choices and experiences.

### Warm

Our people are naturally hospitable, creating an authentic and friendly environment.

## BENEFITS OF WORKING FOR KURUMBA

Kurumba offers a great place to kick-start or grow your career, to experience the enchanting culture of the Indian Ocean, meet new friends and learn a whole different approach to guest service.

As part of our team, you'll have access to a host of facilities that will ensure your life at Kurumba is as enjoyable and fulfilling as possible. From refurbished dining facilities and upgraded staff rooms, to extensive recreational resources and a monthly team calendar of events, rest assured that you will never want for comfort or activity.

### Full benefits include:

- Monthly competitive salary
- Monthly service charge
- Medical insurance
- Yearly incentive bonus (discretionary based on resort performance)
- Retirement plan
- Yearly home trips
- Team restaurant with three meals per day and two snacks
- Complimentary Internet
- No living expenses
- Team member of the month and year awards
- Four Malé staff boats per day
- Gym, cinema, staff shop and cyber cafe facilities
- Social and recreational activities
- Team beach
- Sports facilities including volleyball, badminton, cricket and football
- Self-use kitchen
- Training and career development programmes
- Cross-exposure training

## TRAINING AND DEVELOPMENT

Throughout your time at Kurumba, you'll have plenty of opportunities to grow and develop your skills. Many of our management positions are filled via internal promotions, while we offer regular opportunities to transfer between departments. This means that there are always opportunities to move up the ladder - or to try out a new line of work, ensuring you find a career path that is perfectly suited to your interests and abilities. Much of your training will be completed on the job, and we require all team members to complete at least twenty training hours annually.



## MEET SOME OF OUR CURRENT TEAM MEMBERS

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**RIZU**  
Majaa Recreation Supervisor

I started in November 2011 as a Kids' Club attendant and was promoted to Recreation Supervisor. I believe this is one of the best jobs imaginable. I run many activities to entertain the staff, children and the young at heart: our guests. This keeps me busy every day.

One of my most memorable experiences was when I saw a mobula ray while I was guiding a little girl snorkelling around Kurumba Reef. It was the first time I had seen this magnificent species up close. Since then, I have always looked forward to the new things I will see in the ocean, as well as other recreational activities.



**HUSSAIN**  
Maintenance Supervisor

I started working at Kurumba in February 2003 as a clerk in the Maintenance department. I was promoted to Assistant Supervisor, and then became a Supervisor in the same department. In my line of work, I am happiest when there is a lot for our department to do. It's a truly satisfying feeling to resolve conflicts and to complete the job on time.

There are also always activities for the team members to take part in. I myself am actively involved in recreation, particularly volleyball. The team members are really friendly. Kurumba is indeed a community.



**AKTER**  
Main Bar Waiter

Originally from Bangladesh, I joined Kuruba in 1993 as a senior member of the kitchen staff. Then I transferred to the security department for 15 years, after which I transferred back again to the Food & Beverage department as a waiter in the main bar.

I am very comfortable with my work and social life here. I have met people from many different countries, relations with my colleagues are great, and the management really takes care of the team members, providing benefits like medical insurance. It's a constant learning experience, and the more I learn, the happier the guests are.